

# Zayo Environmental Policy

## OBJECTIVE

Zayo is committed to building sustainability into all aspects of our business operations. As we work to deliver the highest levels of value to our customers and shareholders, we are dedicated to making environmentally responsible decisions that align with our Mission, Vision, Values.

Our approach to sustainability focuses on engaging employees in all areas of the business to maximize our environmental efficiency. Initiatives range from implementing more energy-efficient, cost-efficient practices into our large data centers to involving employees in alternative transportation and zero waste recycling programs. Our goal is to engage all of our stakeholders and vendors in environmentally responsible practices, which help us build a more efficient business – and more environmentally sustainable communities.

## POLICY

### COMPLIANCE

Complying with or exceeding standards in existing environmental regulations

### INNOVATION

Innovatively improving environmental performance by minimizing resource consumption

### ASSESSMENT

Assessing and mitigating material environmental impacts from operations

### EQUIPMENT

Procuring efficient and environmentally sound equipment that meets business and customer needs

### MINIMIZING WASTE

Minimizing our landfill waste stream through responsible disposal and recycling of electronic waste and office waste management programs

### PROCUREMENT

Implementing sustainable procurement practices

### COMMUTING OPTIONS

Supporting alternative low- or no-fuel commuting options

### ZAYO OWNED BUILDINGS

Optimizing energy efficiency at Zayo operated buildings

### PAPERLESS BILLING

Providing paperless billing and quoting options via Tranzact

### AWARENESS & TRAINING

Engaging stakeholders (employees, customers, suppliers and investors) to encourage environmentally sensitive practices through awareness and training

*This policy applies to Zayo Group Holdings, Inc. and its subsidiaries*