

ZAYO GROUP, LLC
SMALL AND MINORITY-OWNED TELECOMMUNICATIONS BUSINESS
PARTICIPATION PLAN

This Small and Minority-Owned Telecommunications Business Participation Plan (“Plan”) is submitted by Zayo Group, LLC (“Zayo”) pursuant to T.C.A. §65-5-112, as amended.

I. PURPOSE

The purpose of §65-5-112 is to provide opportunities for small and minority-owned businesses to provide goods and services to Telecommunications service providers. Zayo is committed to the goals of §65-5-112 and to taking steps to support the participation of small and minority-owned telecommunications businesses in the telecommunications industry. Zayo will endeavor to provide opportunities for small and minority-owned telecommunications businesses to compete for contracts and subcontracts for goods and services. As part of its procurement process, Zayo will make efforts to identify minority-owned and small businesses that are qualified and capable of providing goods and services to Zayo. This plan is a state of objectives and is not intended to create any legal obligation of Zayo or any person or organization.

II. DEFINITIONS

As defined in §65-5-112.

Minority-Owned Business. Minority-owned business shall mean a business which is solely owned, or at least fifty-one percent (51%) of the assets or outstanding stock of which is owned, by an individual who personally manages and controls daily operations of such business, and who is impeded from normal entry into the economic mainstream because of race, religion, sex or national origin and such business has annual gross receipts of less than four million dollars (\$4,000,000).

Small Business. Small Business shall mean a business with annual gross receipts of less than four million dollars (\$4,000,000).

III. ADMINISTRATION

Zayo’s Plan will be overseen and administered by the individual(s) named below (“Administrator(s)”), who may change from time to time, and who will be responsible for carrying out and promoting Zayo’s full efforts to provide equal opportunities for small and minority-owned businesses. The Administrator(s) of the Plan are:

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The Administrator(s)' responsibilities include:

- (1) Maintaining an updated Plan in full compliance with §65-5-112 and the rules and orders of the Tennessee Regulatory Authority.
- (2) Establishing and developing policies and procedures necessary for the successful implementation of the Plan.
- (3) Preparing and submitting such forms as may be required by the Tennessee Regulatory Authority.
- (4) Serving as the primary liaison to and cooperate with the Tennessee Regulatory Authority, other agencies of the State of Tennessee, and small and minority-owned businesses to locate and use qualified small and minority-owned businesses as defined in §65-5-112.
- (5) Developing opportunities to use small and minority-owned businesses and encouraging such businesses to participate in and bid on contracts and subcontracts.
- (6) Providing records and reports and cooperating in any authorized surveys as required by the Tennessee Regulatory Authority.
- (7) Providing information and educational activities to persons within Zayo and training such persons to promote the use of small and minority-owned businesses.

In performance of these duties, the Administrator may choose to utilize a number of resources, including:

Chambers of Commerce
The Tennessee Department of Economic and Community Development
The United States Department of Commerce
Small Business Administration
Office of Minority Business
The National Minority Supplier Development Counsel
The National Association of Women Business Owners
The National Association of Minority Contractors
Historically Black Colleges, Universities, and Minority Institutions

IV. RECORDS AND COMPLIANCE REPORTS

Zayo will maintain records of qualified small and minority-owned business and efforts to use the goods and services of such businesses as required by this Plan. Zayo will submit records and reports required by the Tennessee Regulatory Authority concerning the Plan. Moreover, Zayo will cooperate fully with any surveys and studies required by the Tennessee Regulatory Authority.

IV. PLAN PERIOD OF EFFECTIVENESS

Zayo is committed to providing affirmative access to contracting opportunities for Minority-Owned Businesses. Zayo is proactive and will move toward inclusion of such firms in the supplier base. This plan represents an on-going commitment by the Company, and has no fixed time period for effectiveness.

ZAYO GROUP, LLC

By: /s/ Laura Littman
Laura Littman, Corporate Counsel

Dated: April 12, 2018