

# ZAYO GROUP

## Whistleblower Policy

All employees have a responsibility to guard against and report unethical business practices and actions. Zayo Group's whistleblower policy documents these responsibilities.

Call **800-295-6731** or visit Zayo's whistleblower webpage at [zayo.alertline.com/gcs/welcome](https://zayo.alertline.com/gcs/welcome) to share an ethical concern.